

## Refunds

The RRMCM conference has a policy that payments for attendees and exhibitors are not refundable. You may, however, transfer your registration fee to a colleague up to one week before the event upon request and approval of the conference chair.

## Code of Conduct

RRMCM encourages open and honest intellectual debate as part of a welcoming and inclusive atmosphere. RRMCM asks each chair to foster rigorous analysis of all science presented or discussed in a manner respectful to all conferees. To help maintain an open and respectful community of scientists, RRMCM does not tolerate illegal or inappropriate behavior at any conference site, including violations of applicable laws pertaining to sale or consumption of alcohol, destruction of property, or harassment of any kind, including sexual harassment. RRMCM condemns inappropriate or suggestive acts or comments that demean another person by reason of his or her gender, gender identity or expression, race, religion, ethnicity, age, or disability or that are unwelcome or offensive to other members of the community or their guests. RRMCM reviews allegations of any such behavior on a case-by-case basis and violations may result in expulsion from the conference or the prohibition on future attendance by individual(s) or companies. If you believe you have been subjected to or have otherwise experienced behavior during the RRMCM event that violates RRMCM's Code of Conduct, please act promptly to report the issue so that steps may be taken to address the situation immediately. You may notify the chair of the conference or host of the seminar you are attending, each of whom has been requested to address the matter promptly or refer it back to the RRMCM committee. If you are reluctant to speak with your chair or host for any reason, you may notify any local RRMCM staff attending the conference, each of whom has been instructed in a manner similar to the chair or host. The chair may be notified via email at [chair@rrmc.co](mailto:chair@rrmc.co) as well. Please document all pertinent information when sending the email.

RRMCM will use its best efforts to investigate complaints fairly, discreetly, and completely. We will make every reasonable effort to conduct a rapid inquiry, the results of which typically will be shared with both the individual reporting the issue and the individual(s) who has been accused of violating the Code of Conduct. Reports requesting anonymity will be respected, although RRMCM reserves the right to notify appropriate law enforcement should the allegations be serious enough to warrant such notice. It should be noted that RRMCM's ability to investigate or address anonymous reports may be limited or otherwise affected by the need to balance concerns over privacy and fairness to all concerned. Following completion of RRMCM's inquiry, any action to be taken by RRMCM against the person accused of acting inappropriately will be determined by RRMCM in its sole discretion and may include a request for private or public apologies, discharge from the conference or seminar, or restrictions on his or her future attendance.

## Release of Liability

I understand that the Radiobioassay and Radiochemical Measurements Conferences are not responsible for medical or travel expenses related to the conference, unless a specific travel allocation is approved by the conference chair in advance. I agree that, while traveling to and from, and participating in a conference and its related events, I am responsible for my own well-being and travel arrangements and must ensure that my guests and I are covered by our own travel and health insurance policies. I am aware there is a risk that I may experience possible serious personal injury or illness from defects in facilities, equipment, or food served at the conference, from adverse weather events occurring there, or from accidents while participating in or traveling to or from a conference.

Under law, there is no liability for an injury or death of an individual, if such injury or death results from the inherent risks of contracting COVID-19. You are assuming this entire risk by choosing to attend the RRMCM annual event.

I am also aware there is a risk that I may experience economic loss or property damage as a result of my travel to or from or participation in a conference, and that Radiobioassay and Radiochemical Measurements Conferences is not responsible for private possessions damaged, lost, or stolen at a conference.

In exchange for the privilege of participating in a conference, I assume all such risks arising out of my participation and travel, and I also release, agree to indemnify, and hold harmless, Radiobioassay and Radiochemical Measurements Conferences, and its officers, directors, employees, agents, successors and assigns from all claims and lawsuits arising out of such injury, illness, or damage.